MANIPAL UNIVERSITY JAIPUR

Institutional
Development Plan
2025

MANIPAL UNIVERSITY JAIPUR

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VISION 2025

VISION

Global Leadership in Higher Education and Human Development.

MISSION

- Be the most preferred University for Innovation and Interdisciplinary learning
- Foster academic research and professional excellence in all domains
- Transferring young minds into competent professionals with good human values.

VALUES

Integrity, Transparency, Quality, Teamwork, Execution with Passion, Humane Touch

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Content

Message from President

With an immense pleasure I would like to share the the "Vision 2025" of Manipal Univsersity Jaipur. This new sytratgeic plan has been crafted by the High Power Committee with a realistic approach.

The goals and the objectives has been influenced by the detailed consultation and discussion with Board of Management, faculties and other stakeholders. The influence is evident through out the vision document. It has led to the elevation of student strength and faculties at the same time. The environment sustainability and the community service has been a key differentiator and support activities leading to the well being of the student has been proiritised in the vision 2025.

This document carries the legacy of the past feats and internal statements of our ambitions. We have always been humble of the accolades we have been able to achieve in the past. However, as the university is determined to keep continuing to deliver through its vision, we are looking forward to reaching newer heights in the upcoming future. The future is exciting for us! I would like to express my deepest gratitude to the faculty members, students, supporting staff, and most importantly parents who have been sharing their utmost faith in us. Through this Vision document I would like to ensure a quality education laying the success path for the future.

It is the vision of our beloved founder Dr. TMA Pai that higher education should be accessible to the students of our country. We are privileged to continue his legacy of his. Besides we believe strongly in the words of India's first Nobel Laureate Rabindranath Tagore, where he said, "The highest education is that which does not merely give us information, but makes our life in harmony with all existence". We at MUJ, along with the students, teachers, and support staff are committed to creating a sustainable ecosystem where we live in harmony, become each other's support system, and excel together.

Dr G K Prabhu
President, MUJ

Message from Pro President

It is with immense gratitude, I would like to present to you the Vision 2025. The past has been a successful landmark and further enabled the University to taste the unique achievements in all areas. MUJ has been always focused to grow multi-disciplinary, and we are proud and humbled to witness the results.

The Vision 2025 seeks to galvanize our University community around a shared set of ideals, and guide and prioritize decisions in the coming years. We understand that, predicting the future and getting it right is difficult at the best of times, and is full of challenges.

We live in a volatile world with many uncertainties, keeping this in view our response to this challenges through this document is flexible enough to meet them. I believe this document proposes a return to the basics and the core values that characterize the education for future generation.

I am confident enough that the driving forces of the University will achieve the goals visualized in this document well before the time.

Dr N N Sharma
Pro President, MUJ

High Power Committee

Sl. No.	Name	Designation	Position in the Committee
1	Dr N N Sharma	Pro President	Chairman
2	Dr Rajveer Singh Shekhawat	Provost	Vice Chairman
3	Dr Nitu Bhatnagar	Registrar	Member
4	Dr Lucky Vijayvargiya	Director Q&C	Convener
5	Dr Ajay Kumar	Director - Academics	Member
6	Dr Sumit Srivastava	Controller of Examinations	Member
7	Dr Rohit Bhatnagar	Director - Research	Member
8	Dr RK Gupta	Director - Admissions	Member
9	Dr CS Lamba	Director – Corporate Relations & Placement	Member
10	Mr Sridhar MS	Head - HR	Member
11	Mr Pradeep Chaturvedi	CF&AO	Member
12	Dr Ashish Sharma	Deputy Registrar – Administration	Member
13	Dr Lokesh Sharma	Deputy Director - Admissions	Member

Vision 2025

- Academic Excellence
- Smart Campus
- Internationalization
- Infrastructure Development
- Branding and Visibility
- Financial Health
- Faculty Excellence
- Academic and Industry Collaborations
- Student Quality and Strength
- Research and Innovation

Goals

1) To be among the Top 50 University in NIRF by 2025.

2) To achieve NAAC A++ grade by 2025.

3) To be one of the Great Place to Work (GPTW) in education segment by 2025.

4) To lay the foundation of medical education.

5) To be among the top 1000 University in the world, ranked by THE by 2030.

Current Status

Accreditation &	Institution Category	2021	2025
Ranking Body	Overall	151-200	Top 50
	University	101-150	Top 50
NIRF	Engineering	84	Top 30
	Management	76-100	Top 50
	Law	-	Top 30
NAAC	University	A+	A++
NBA	Programs	5	All Eligible

Objectives

1) To offer quality education for developing knowledge, insights and skills required to understand and lead the changing world in a dynamic academic ambience through a globally accepted curriculum.

2) To attain exemplary model in research and innovation through engagement of stakeholders in a balanced ecosystem that enables interdisciplinary research, creativity, collaboration which addresses the society challenges of national and global importance.

3) To attract and admit students with outstanding academic potential and nurturing them to be global citizens.

4) Elevate education, research, and innovation to transform student success through collaborations with industry and academia.

5) To foster a culture of excellence for human resources through a robust support system for professional and personal development in a healthy work atmosphere.

6) To strengthen the Finances and manage financial resources to ensure the University's long-term sustainability.

7) To become destination of choice with global repute for transformation of young minds and future building.

8) To develop infrastructure which facilitates world class teaching, learning and research with enhanced campus experience to stakeholders by being a sustainable environment friendly landmark.

9) To create a global intellectual hub and capitalize the University strength to seek new internationalized opportunities for future generation of graduates and academicians seeking growth while promoting diversity of thoughts.

10) To acquire and sharpen the technological skills and bring Digital Transformation for enabling Digital Governance which lead towards university goals.

1 ACADEMIC EXCELLENCE

Program

NEP

Chair Professor

Teaching & Learning

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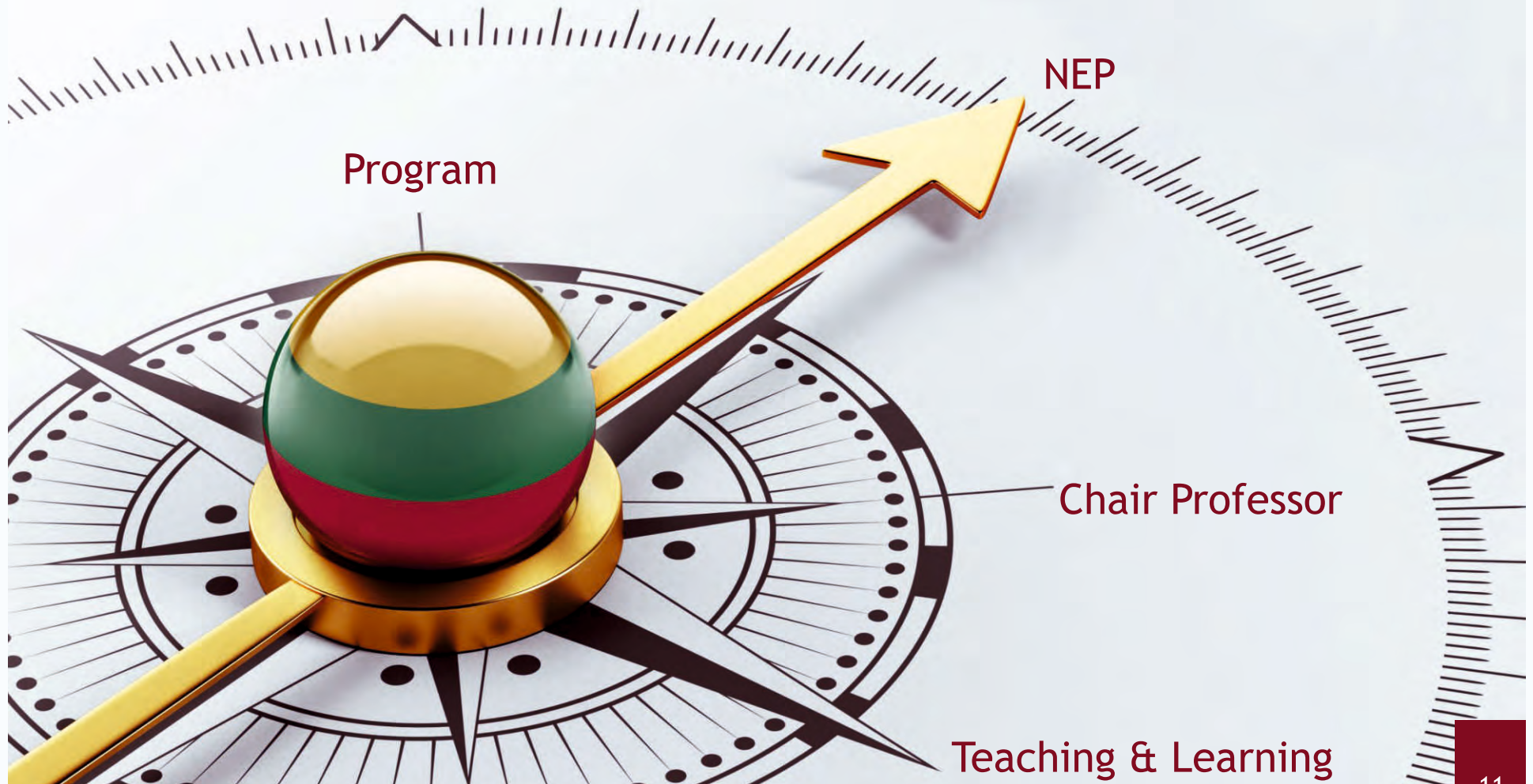
Objective – To offer quality education for developing knowledge, insights and skills required to understand and lead the changing world in a dynamic academic ambience through a globally accepted curriculum

Key Strategies	1.1	Promote Exceptional Teaching and Learning
	1.2	Implementation of National Education Policy 2020 aligned to future prospectus
	1.3	Developing an Eco system of Academic infrastructure to support Excellence
	1.4	Enrichment of Curriculum of existing Programs

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Strategy 1.1- Promote Exceptional Teaching and Learning

Task 1.1.1 -   Introduce, Create, and sustain high quality, rigorous, and competitive academic programs that serve Industry, society and student needs and continue to elevate the University's reputation

	Baseline 2021	Target 2025
Number of Programs	68	100

Subtask -

- a)   Identification of New program through study meeting national & global needs as per internal strength.
- b)   Introduction of Medical program (**MBBS**).
- c)   Market survey through process owner from Industry, upcoming students, Global needs.
- d)   Exploring opportunities in programs related to Health sciences, Pharmacy, Agriculture, Education etc.
- e)   Introduction of short-term courses/capsule courses and vocational courses.
- f)   Introduction of work integrated learning courses like Vocational courses.
- g)   Establishing a robust filtering process to assess the proposed program and its launch.

Task 1.1.2   Appointment of Tenure track Chair Professor

	Baseline 2021	Target 2025
Number of Chair Professor	01	50

Subtask -

a)   Identification of areas in Research and Academic for Chair Professor through process Owner.

b)   Appointing 2 Chair Professor for each faculty each year getting overall to 50.

Task 1.1.3	Faculty to implement Best Instructional Practices (BIP)		
		Baseline 2021	Target 2025
Number of learning strategy based on incubation, innovation, Experiential and unique methodologies		01	10

Subtask –

    a)   Introduction of learning by doing methodologies.
    b)   Introduction of flip classes.
    c)   Skill Based & Experiential learning.
    d)   Introducing concept of life beyond classroom.
    e)   Organizing Innovation Day/incubation day.
    f)   Training on Teaching pedagogies.

Task 1.1.4	Enhancing campus-based programs by utilizing Online Manipal Portal.		
		Baseline 2021	Target 2025
Number of online courses integrated with campus-based programs		Nil	100%

Subtask –

    a)   To leverage Online courses for enhancing campus-based programs.
    b)   Strengthen online courses.

Strategy 1.2   Implementation of National Education Policy 2020 aligned to future prospectus

Task 1.2.1 -   Develop Interdisciplinary program aligned to the vision of NEP 2020

	Baseline 2021	Target 2025
Number of Interdisciplinary programs	Nil	25

Subtask -

a) Identification of Interdisciplinary program through study by process owner.
b) Establishing a robust filtering process to assess the proposed program and its launch.

Task 1.2.2 -   Bringing in an NEP Champion in University to align the existing programs, assessment methodology, pedagogy and processes of university

	Baseline 2021	Target 2025
NEP Champion	Nil	Fully functional Unit

Subtask -

a) Identification of NEP Champion.
b) Study of existing process and mapping with NEP.

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Task 1.2.3-	Facilitate exploration, growth and boundary crossing in graduate experiences in interdisciplinary and multidisciplinary contexts		
		Baseline 2021-22	Target 2025
Introduction of interdisciplinary and Multidisciplinary Programs		Nil	25
Number of students registered under such courses.		Nil	25% of Students

Subtask -

    a) Multidisciplinary courses in coordination with partnered Institutes.
    b) Introducing concrete interdisciplinary courses with in MUJ.

Strategy 1.3 – Developing an Ecosystem of Academic infrastructure to support Excellence

Task 1.3.1 – Developing High End Central Labs		
	Baseline 2021	Target 2025
Number of High-end Central labs	15	30

Subtask –
- a) Establishing self-sponsored High-end labs in emerging areas.
- b) Establishing labs in collaboration with Industry.

Task 1.3.2 – Developing ICT/Digitally enabled classrooms		
	Baseline 2021	Target 2025
Number of smart classrooms	4	100% of classroom

Subtask –
- a) Establishing 100% classroom with ICT facility.

Task 1.3.3   Developing Academic Literature

	Baseline 2021	Target 2025
Developing Digital Library	0	1

Subtask -

    a)   Developing the system of shared library resources across group Universities.
    b)   Developing library resources as per international standards.
    c)   Modernised library infra development.
    d)   Developing resources as per student and regulatory body requirement.

Task 1.3.4   Developing Centre of Excellence (Industry support/ self)

	Baseline 2021	Target 2025
Number Centre of Excellence	0	5

Subtask -

    a)   Identifying areas for centre of excellence.
    b)   Establishing Centre of excellence in collaboration with Industry (self-financed/sponsored).

Strategy 1.4   Enrichment of Curriculum of existing Programs

Task 1.4.1	Revamping of existing curriculum to meet the stakeholders' requirements through a standard timely process	
	Baseline 2021	Target 2025
Organizing Curriculum Conclave (CC)	Nil	5

Subtask -

    a)   Organizing CC on rotation basis as per Faculty.
    b)   Partnering with Industrialists and Regulators for conclave.
    c)   Analysing the market demands as per NEP to incorporate in the curriculum to make it more advance and relevant.
    d)   Industry driven curriculum
    e)   Conversion of major and minor projects into a real time problem solution

Task 1.4.2	Expand opportunities for Universal Human Values (UHV) based learning for students for being a global citizen	
	Baseline 2021	Target 2025
Number of Summer and other school program align with community learning	03	50

Subtask -

    a)   Exploring global values relevant to industry demands.
    b)   To offer demographic and humanistic parallel learning.
    c)   Introducing programs on foreign languages with focus on mass participation.

Task 1.4.3   Developing learning programs on Govt. Portal.

	Baseline 2021	Target 2025
Number of Courses designed on Swayam Portal	Nil	150
Number of Program designed on NPTEL Portal	Nil	150
Number of Program designed on Other Govt. recognized Portal	Nil	150

Subtask -

a)   Getting eligibility to move on portals
b)   Exploring the possibilities for developing such courses.
c)   Enhancing capabilities among staff to develop such courses.
d)   Meeting the eligibility criteria for university to develop such courses.

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2

RESEARCH and INNOVATION

Quality Publication

External Grants

Consultancies

Multi-disciplinary Research

Objective – To attain exemplary model in research and innovation through engagement of stakeholders in a balanced ecosystem that enables interdisciplinary research, creativity, collaboration which addresses the society challenges of national and global importance.

Key Strategies	2.1	Focus on High Quality publications, IPRs and incubations
	2.2	Encouraging faculty for external research and extramural research grant
	2.3	Strengthening institutional capabilities to drive research output
	2.4	Focusing research on socially relevant areas with multidisciplinary approach and consultancies

Strategy 2.1- Focus on High Quality publications, IPRs and incubations

Task 2.1.1- Accelerate research publications

	Baseline 2021	Target 2025
Number of research publications	1794	5742
Number of publications in Scopus/SCI indexed conferences	203	3000
Number of Journal Publications (Web of Science/SCI/ESCI/Scopus)	377	3093
Number of Q1 Publications (% of x of Journal Publication)	93	1500
Average Field-Weighted Citation Impact	1.09	1.4

Subtask-

 a) Cultivate a research education culture (awareness, sensitization for getting high impact journals).
 b) Establish collaborative network with reputed peer group for joint research work.
 c) Facilitate international collaborators for research engagements.
 d) Improve infrastructure to serve multi-disciplinary faculty research.
 e) Improve top 10 citation percentile.

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Task 2.1.2- Accelerate IPR and Commercialization of Research

	Baseline 2021	Target 2025
Number of patents/ copyright/ designs filed/granted	125	550
Number of innovations/ incubations	66	250
Number of innovations commercialized.	25	100
Revenue from startups, commercial companies	INR 0.98 Cr	INR 10 Cr

Subtask-
    a)   Create calendar to facilitate researchers for knowing about external research grants from different funding organizations.
    b)   Rewarding the researchers for raising funds through project calls.

Strategy 2.2 Encouraging faculty for external research and extramural research grant

Task 2.2.1- Broaden the resources and capabilities through Research Grants

	Baseline 2021	Target 2025
Seed money grant	INR 17.83 Lakh	INR 60 Lakh
Increase Extra mural Grants	INR 13 Cr	INR 200 Cr
Number of Research Grant Sanctioned (Government and Non- Government Agencies)	51	200
International collaborations for research	10	200

Subtask-
    a)   Explore various sources of external funding/extramural.
    b)   Conduct periodic workshops to familiarize researchers with extramural grants.
    c)   Facilitate international collaborators for research engagements.
    d)   Enhance seed money grant in university.
    e)   Handholding and mentoring of staff in writing research projects for grants.
    f)   Explore research Lab based fundings.

Strategy 2.3: Strengthening institutional capabilities to drive research output

Task 2.3.1: Substantial growth in researchers in university in **different** capacities

	Baseline 2021	Target 2025
Number of Full time Research Scholar with stipend as per norms	17	250
Number of Post-Graduate students engaged with Research.	31%	70% of students
Number of additional PhD research scholars with full scholarship	17	100

Subtask-
- a) Increase the supervisory capacity.
- b) Increase the number of full time PhD enrollments per school.
- c) Introducing new full scholarship schemes.
- d) Increase the integration of faculty research into courses

Task 2.3.2: Exploring and seeking significant growth in research opportunities

	Baseline 2021	Target 2025
Supporting tools to measure the research output	01	05
Supporting tools for facilitating research writings	Nil	05
Number of Research workshops enabling learning and making vigilant in emerging areas.	05	25
Multi campus research supervision	Nil	50% of Faculty

Subtask-
- a) Exploring the different platform for research data capturing.
- b) Identification and procurement of Tools to support writing (Mendeley, Grammarly, etc)
- c) Events for enabling learning and emerging area knowledge.

Task 2.3.3: Promote a culture of Research Growth

	Baseline 2021	Target 2025
Creation of Research Clusters in each faculty within MUJ	Nil	25
Creation of Research Clusters with other Organization	Nil	14
Research outcomes through the formed clusters (Over and above the target)	Nil	200
Percentage of students engaged in research under faculty mentorship	5	40
Number of Research Scholars in university (JRF/SRF/RA)	45	500

Subtask-

a)   Identification of faculties for formation of Research Groups

b)   Identification of emerging areas for research.

c)   Introducing extra grant to for research cluster in focused areas.

d)   Outcomes in form of publications/IPR/Projects/Consultancies over and above with set targets.

e)   Faculty mentoring students to inculcate research.

f)   Focus on industry sponsored research projects.

Strategy 2.4:   Focusing research on socially relevant areas with multidisciplinary approach and consultancies

Task 2.4.1:   Catalyze interdisciplinary encounters among faculty, staff, students, and alumni

	Baseline 2021	Target 2025
Number of collaborative research projects focusing on socially relevant areas/ Community Based Research	06	20
Introduction of flagship research program enhancing collaboration among stakeholders.	Nil	05

Subtask-

a)   Identify the programs that are unique to institutional strength aligned to community needs like, pure drinking water, sanitization, waste management.

b)   Identify the areas for community-based research.

Task 2.4.2: Generating Consultancies with optimum utilization of university resources

	Baseline 2021	Target 2025
Number of Consultancy projects aligned with available labs and expertise.	27	300
Percentage of Faculty delivering consultancy to Industry and society	01	50

Subtask-

a)   Identification of expertise of faculty for projection in market for obtaining consultancy
b)   Identification of lab strength in which consultancies can be offered.
c)   Tapping the market to bring consultancy.
d)   Training modules for faculty and staff for sharping their skills in respective domain areas.

Objective –. To attract and admit students with outstanding academic potential and nurturing them to be global citizens.

Key Strategies	3.1	Enabling substantial quality student enrolment in programs
	3.2	Nurturing and Fostering Student Transformation through innovative practices
	3.3	Strengthen the University and Students profile at national and international platform through graduate Outcomes
	3.4	Developing value delivering programme to attract international stakeholders and ensure their growth

Strategy 3.1- Enabling substantial quality student enrolment in programs

Task 3.1.1- Growth in student intake

	Baseline 2021	Target 2025
Student Enrolment in University Regular Programs	8813	15000
Student Enrolment in University Online Programs	5000	90,000
student growth in the newer multi-disciplinary undergraduate programs	Nil	25%
Percentage of enrolment of international students' full time/credit transfer scheme	Nil	10%
Progression in gender ratio	23.96%	40%
Introduction of New Faculty in distinct areas	5	7
Establishing new schools in the existing and new faculty	13	18

Subtask-

a) Introduction of new programs as per market demand.
b) Promotion and enhancing visibility of university in stakeholders.
c) High Demand ratio.
d) Offer unique scholarship for international students.
e) Ensuring flexibility to the students admitted via credit-transfer scheme.
f) Promoting schemes to increase gender ratio.
g) Seeking opportunities for new Faculty and schools.

Task 3.1.2 Ensuring quality students in the University program

	Baseline 2021	Target 2025
Increase the average percentage in qualifying exam	81- UG Eng. 74- Other UG	85- UG Eng. 80- Other UG
Number of programs having admission through entrance exam	11	50
Number of students admitted through entrance exam	997	10500
Number of students with National and International achievements admitted.	Nil	150

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Subtask-

a) Promote scholarship schemes for meritorious students, EWS, specially abled and achievers with 100% fee waiver
b) Introduction of entrance examination for maximum UG and PG programs.
c) Raising the eligibility criteria for admissions.
d) Introducing MUJ Entrance Test (MUJET)

Task 3.1.3: Strengthen existing PG programs and launch multidisciplinary PG programs

	Baseline 2021	Target 2025
Number of students in multidisciplinary PG programs	Nil	60% of PG programs
Percentage of multidisciplinary PG programs	Nil	25%

Subtask-

a) Promote multidisciplinary UG programs of Global relevance.
b) Rebuild the existing PG programs.
c) Promote UG students for higher studies at MUJ.

Strategy 3.2   Nurturing and Fostering Student Transformation through innovative practices

Task 3.2.1- Step-up engagement through enhanced campus experience by participation in an expanded range and support activities available to students

	Baseline 2021	Target 2025
Global Outreach and Community engagement activities for students.	06	15
Progression in learning by doing through live projects, hackathons, Packathon,	12	100
ideathon, dreamathon etc. Curricular innovation focused on increasing students' global competencies. (Experiential learning, skill enhancement practices)	Nil	100%

Subtask-
a)   Opportunities for students to practice mindfulness and reflection.
b)   Promote enormous internship opportunities with access and cooperative educational experiences for all students (feedback survey)
c)   Increase in student work- study opportunities.
d)   Strengthen support services to have a premier academic experience.
e)   Students engaged with live field projects with faculty and industry (Field projects, research projects)
f)   Infuse skill components in syllabus and curriculum for increasing global competencies.

Task 3.2.2   Exposure to students through Extra and Co – Curricular activities

	Baseline 2021	Target 2025
National Level Events at University (Physical)	01	50
International Level Events at MUJ (offline/Online)	01	10

Subtask-
a)   Events to be organized by students.
b)   Events be self-financed in collaboration with industry sponsorship.

Strategy 3.3   Strengthen the University and Students profile at national and international platform through graduate Outcomes

Task 3.3.1–   Enhancing opportunity for Graduate Employment

	Baseline 2021	Target 2025
Students Placed in Fortune 500 Companies.	356	780
Percentage of students placed/Self-employed/Higher studies	53%	100%
Percentage of Students successfully admitted in QS-300 ranked institutions.	2 %	10 %
Students successfully qualified in prestigious National/International exams.	1%	5%
Number of entrepreneurship/ start-up/ innovations from MUJ	66	500
Human resource Conclaves and entrepreneurship Summit.	Nil	05

Subtask-

a)   Generating opportunities for students in more placements.
b)   Handholding activities for coaching students for qualifying exams.
c)   Mentoring students opted for higher studies.
d)   HR Conclaves every year.

Task 3.3.2- Alumni Engagement to enhance potential opportunities for success of students		
	Baseline 2021	Target 2025
Alumni involvement in student employment and internship.	Nil	40%

Subtask-

a)   Alumni Meet for the respective batches.
b)   Strengthening relations with Alumni through proper strategy.
c)   Promote strong alumni-student connections and role modelling.

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Strategy 3.4 - Developing value delivering programme to attract international stakeholders and ensure their growth

Task 3.4.1- Articulate and prioritize internationalization of Programs

	Baseline 2021	Target 2025
Incorporation of Global initiatives in the existing programs. (IASTE)	01	10
Establish global committees and/or task forces within /with partnered Institutions to bring the global culture.	NIl	07

Subtask-
- a) Inclusion of Graduate attributes of global and cultural intelligence.
- b) Opportunities to develop skills and enhance their global experience and employability prospects.
- c) International Mobility Programs
- d) Committee to monitor and assess progress of internationalization plans, including benchmarking with similar units at other.
- e) Rope in international faculties on-roll.
- f) Explore opportunities for the internationalization of the curriculum and co-curriculum to ensure maximum students are exposed To global perspectives and build global competence.
- g) Identify the common courses running in various top universities across the globe to prepare universally accepted curriculum.

Task 3.4.2- Opportunities for students for Personal Development, Including Physical and Emotional Health and Well-Being

	Baseline 2021	Target 2025
Training sessions for Personal developments for work life balance.	32	1500
Coaching sessions to create value for physical, emotional, and spiritual health throughout their lifetimes.	02	Continuous part of learning
Develop Physical spaces for mindfulness, meaningful social engagements, and spirituality.	Nil	01

Subtask-
- a) Life skills training sessions leading to professional life balance.
- b) Coaching to value their health and being away from narcotics.
- c) Marking of physical spaces to reflect the practices.
- d) Develop the expert services to deliver value

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Task 3.4.3- Create a sports ecosystem to support international, national, and state talent		
	Baseline 2021	Target 2025
Participation in international, national, and state level sports activities from MUJ	02	50
Promotion of Sports among special abled students	Nil	5
Organizing international, national, and state level sport competitions	Nil	20

Subtask-

a) Enhance sports facilities at campus

b) Introduce attractive schemes for sports personals

c) Collaboration with govt. recognized sports authorities

ACADEMIC and INDUSTRY COLLABORATIONS

4

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Industry and Academic collaboration

knowledge transfer

Student & Faculty exchange

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Objective – Elevate education, research, and innovation to transform student success through collaborations with Industry and Academia

Key Strategies	4.1	Accelerating knowledge generation by fostering collaboration
	4.2	Establish additional transfer pathways for Faculty and student mobility
	4.3	Leveraging the Power of Partnerships and Collaboration for enhancing University repute globally
	4.4	Enhance the industry linkages as per stakeholder's demand

Strategy 4.1– Accelerating knowledge generation by fostering collaboration

Task 4.1.1–   Employee Engagement and knowledge Transfer

	Baseline 2021	Target 2025
Number of Adjunct/visiting faculty from industry	13	100
Number of active Industry Partners	56	150
Number of academic corporate visits	29	300
Number of Faculty undergone Industrial training	Nil	150
Number of programs with compulsory internship	15	100

Subtask-
- a) Identification of key industry partners and knowledge networks.
- b) Identification of areas where industry interface for students is required more.
- c) Identify the potential organizations for getting placement & internship opportunities for students
- d) All PG programs to have Industry collaborations with internship
- e) Motivate students and faculties to be a part of Industry-sponsored research & Consultancies
- f) Elicit possible measures to improve the current situation by increasing engagement and identify the ways in which universities can play a larger role in bridging the gap.

Strategy 4.2- Establish additional transfer pathways for faculty & student mobility

Task 4.2.1- Develop knowledge pathways through a bridge between university and industries

	Baseline 2021	Target 2025
Number of collaborative ventures between university researchers and Industry professionals.	02	100
Percentage of students undergone for Industry internship	10%	100
Program aligned with market demand	44	100

Subtask-
- a) To create awareness among research team the benefits of industry collaboration and University vision.
- b) Creating a competitive edge among peers for approaching industry professionals with desired outcomes.
- c) Invest in long term industry relations on projects.
- d) Frequent visit to industry partners by research team.
- e) Develop market demand courses

Strategy 4.3- Leveraging the Power of Partnerships and Collaboration for enhancing University repute globally

Task 4.3.1- Creation of more job opportunities for students through strong industry relationships

	Baseline 2021	Target 2025
Skill enhancement programs to produce skilled manpower as per industry requirement	68	100
Percentage of students placed in correlated industries or having any previous relations with university	50	100
Placement opportunity made available to student with new industry partners.	144	500

Subtask-
- a) To build long term industry relationship for more placement job opportunity
- b) To strengthen the university cell with resources for sustainable industry relation outcomes.
- c) Build a policy which act as driver of real change for university relation with industry.

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Task 4.3.2- Solutions for concerns

	Baseline 2021	Target 2025
Number of live problems addressed by university / solutions provided to industry	Nil	250
Industry professionals engaged in delivering academics	13	100

Subtask-
- a) Faculty to take up live industry problems and provide solutions.
- b) Industrialist engaged in curriculum development and delivering lectures.

Strategy 4.4- Enhance the industry linkages as per stakeholder's demand

Task 4.4.1- Exploring the core research possibilities

	Baseline 2021	Target 2025
Number of specific collaborations with core research institution	Nil	10

Subtask-
- a) Identify the institutes for collaboration.
- b) Identify the areas in which research to be taken care.

Task 4.4.2- Social and community-based engagement through activity and project

	Baseline 2021	Target 2025
Number of Students engaged with projects undertaken	2160	9000

Subtask-
- a) Number of student and faculty engaged in activities or projects.
- b) NGO tapped for community-based activities
- c) Awards and accolades brought through such activities.

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Task 4.4.3- Associating with Industry Associations		
	Baseline 2021	Target 2025
Membership of Industry Associations	Nil	05
Subtask- a) Establishing relation through membership like CII or FICCI or similar organizations.		

5 FACULTY EXCELLENCE

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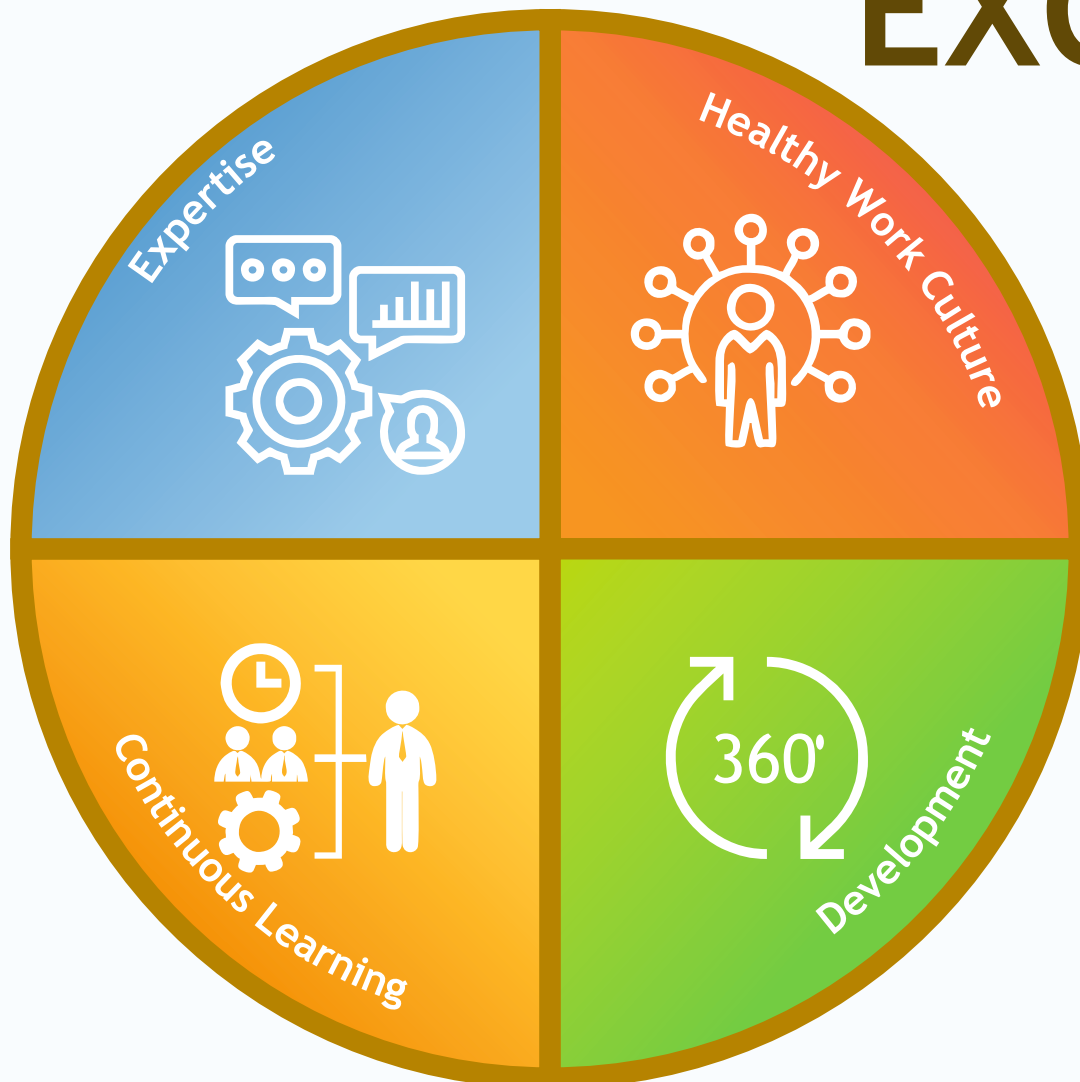
Objective – To foster a culture of excellence for human resources through a robust support system for professional and personal development in a healthy work atmosphere

Key Strategies	5.1	Acquiring and retaining high quality talent
	5.2	Concentration of World-Class Talent
	5.3	Foster a culture of opportunities for Professional Development for staff
	5.4	Scaling the healthy work culture to be a Great Place to Work

Strategy 5.1- Acquiring and retaining high quality talent

Task 5.1.1- Strengthening faculties with strong research foundation

	Baseline 2021	Target 2025
Number of PhD faculties	304	900
Number of Post Doc faculties	01	100

Subtask-

a)   Promoting faculties to pursue research degree.

b)   Initiating driving schemes to facilitate faculties for research degree.

Task 5.1.2- Retention of highly qualified faculties in their discipline and demonstrate excellence in teaching

	Baseline 2021	Target 2025
Number of faculties with National/International awards in their domain	02	250
Number of faculties with additional certification for enhancing capabilities	Nil	250
Incentivization schemes for capitalizing outstanding talent	Nil	01

Subtask-

a)   Reward and recognition schemes for faculties.

b)   Strengthen performance-based compensation scheme

c)   Providing platforms for capability enhancement.

d)   Design a comprehensive retention plan for diverse faculty through a vigilant approach for retaining them extending financial support who matches with the unique attributes of the MUJ environment.

e)   Balanced gender ratio.

f)   Additional certification like EDP/MDP/Funded fellowships and similar other certifications from eminent National (IIT/IIM/IISc) and International Institutions

g)   Extending housing facility for retention.

h)   Developing policy for inhouse sabbatical.

Task 5.1.3-   Recruitment of faculties aligned to student intake and regulatory body requirement

	Baseline 2021	Target 2025
Faculty Recruitment	462	1000
Improvement in FSR	1:19	1:15
Average experience of Faculty as 10 Years	250	500

Subtask-

a)   Improving the FSR

b)   Recruiting Faculty as per regulatory Body requirement.

c)   Faculty recruitment from industry.

Strategy 5.2- Concentration of World-Class Talent

Task 5.2.1- Internationalization of Resources

	Baseline 2021	Target 2025
Percentage of international faculty	Nil	5%
Number of faculties with international repute	Nil	250

Subtask-
- a) Chair Professors of International level
- b) Enhance efforts to recruit world-class faculty
- c) Promote to have diverse staffing profile at university

Task 5.2.2- Advancement of collaborations

	Baseline 2021	Target 2025
Faculty Exchange with Global partners	249	700
Number of Faculty exchange at National Level	1%	10%
Faculty engaged in knowledge transfer with industry	03	500
Faculty with interdisciplinary domains	Nil	25%

Subtask-
- a) Promote engagement among faculty, across disciplines, as well as connections with administrators, staff and alumni, enhancing social engagement while building strong networks of support.
- b) Pursue higher talents within disciplines and in interdisciplinary domains as per requirements.

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Strategy 5.3 Foster a culture of opportunities for Professional Development for staff

Task 5.3.1- Formal Network for nurturing professional and personal fulfilment.

	Baseline 2021	Target 2025
Mentorship Schemes to support new faculty for Academia, Administration and Research	Nil	02

Subtask-
- a) Mentorship to nurture and support new faculty throughout their tenure through handholding.
- b) Creation of environment that allows for and encourages professional and personal fulfilment.
- c) Procedures and policies to address specific life issues.
- d) Faculty led start-ups.

Task 5.3.2- Capability Enhancement

	Baseline 2021	Target 2025
Engagement opportunities for faculty/ Staff (Smile and LEAP)	02	05

Subtask-
- a) Develop Policies which deploys more active engagement and collaborations between faculty and administration leading to opportunities for shared governance.
- b) Creation of environment that allows for and encourages professional and personal fulfilment.
- c) FDP for faculty.
- d) Promoting faculties to be in editorial boards of journals/magazines etc.

Task 5.3.3- Empower to deliver independently with uniquenes

	Baseline 2021	Target 2025
Percentage of Faculties engaged in developing curriculum within approved framework	30	100
Faculties developed Unique pedagogical approaches (Teaching Models)	Nil	5

Subtask-
   a)   More and more faculties to contribute in curriculum development.
   b)   Developing unique models for teaching and learning with patents/copyrights.

Strategy 5.4- Scaling the work culture to be a Great Place to work

Task 5.4.1- Employer of Choice recognition

	Baseline 2021	Target 2025
Participation in best employer recognition of national level.	Nil	Top 100

Subtask-
   a)   Initiatives taken to be great place to work.
   b)   Strive towards being a best place to work.
   c)   Feasible study for gap analysis for best places to work.
   d)   Identify such national level awards for best employer and participate.

Task 5.4.2- Strengthening a strong Feedback system

	Baseline 2021	Target 2025
Peer review system	Nil	01

Subtask-
   a)   Conducting a 360-degree peer review feedback system.

Karyagara 2021

6 FINANCIAL HEALTH

2021 2022 2025
Revenue

Cash Flow

Investment

34%

40%
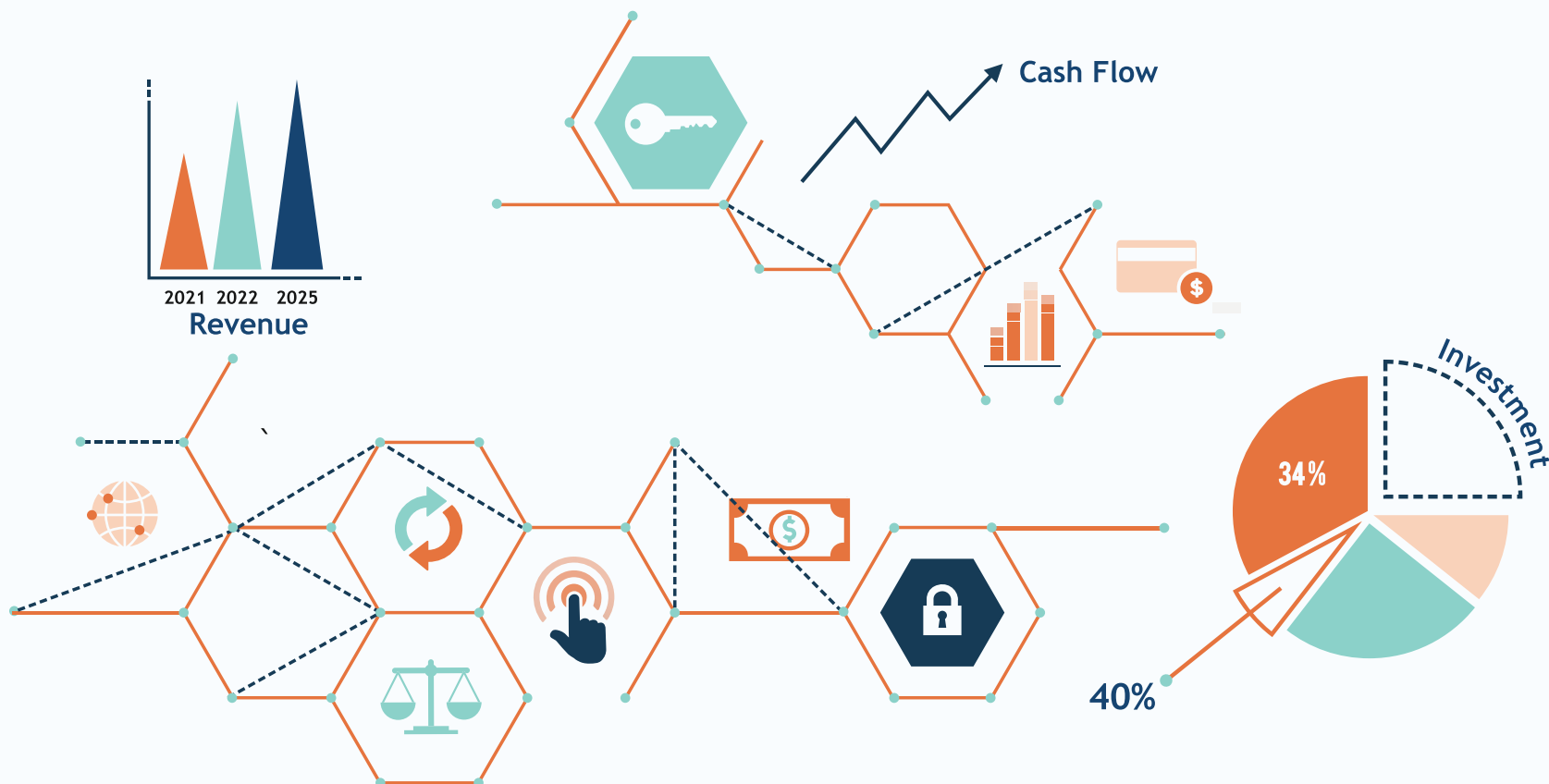
Objective – To strengthen the Finances and manage financial resources to ensure the University's long-term sustainability

Key Strategies	6.1	To operate efficiently and effectively - managing the cost of operations and delivering value by dovetailing towards university goals
	6.2	To operate sound Treasury Management through effective fund mobilization
	6.3	To manage capital and other strategic investment projects to deliver future requirement

Strategy 6.1– To operate efficiently and effectively – managing the cost of operations and delivering value by dovetailing towards university goals

Task 6.1.1–   To maintain the financial strength of the University with substantial growth

	Baseline 2021	Target 2025
Healthy Surplus Growth	40%	43-45%

Subtask-

   a)   Increase the EBIDTA in a substantial way with managing other costs.
   b)   To supervise the optimization of existing resources.
   c)   Developing a system to monitor monthly surplus/deficit.

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Task 6.1.2- To Increase the Revenue		
	Baseline 2021	**Target 2025**
Revenue Generation	**INR 184 CR**	**INR 370 Cr.**

Subtask-

   a)   To diversify and grow its activities in order not to be over-reliant on limited sources of income. (Generate revenue from different sources other than regular ones. (Research Income, Interests, Grants, funds)
   b)   Timely collection of fees from students.
   c)   Gradual rise in annual Fees of academic Programs.
   d)   Generate online revenue to its potential.

Strategy 6.2- To operate sound Treasury Management through effective fund mobilization

Task 6.2.1- To repay the Debts and interest timely		
	Baseline 2021	**Target 2025**
Repayment of Loans and interest	340.50 Cr	Zero

Subtask-

   a)   To explore University's ability to make the capital and interest repayments
   b)   Prioritize the reduction of loans with interest through timely enhanced payments.
   c)   Reduce debtor days and review it timely.

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Task 6.2.2- To reduce the admission cost per students

	Baseline 2021	Target 2025
Reduce cost per student	INR 18226	INR 7465

Subtask-
a)   Explore the admission cost per students and reduce it on yearly basis.

Task 6.2.3- To Manage Cash Flows

	Baseline 2021	Target 2025
Increment in Corpus fund	INR 50 Cr	INR 200 Cr

Subtask-
a)   To manage cash wisely and keep sufficient cash reserves to meet its long-term investment.
b)   To manage annual working capital needs and review the appropriateness of its loan and investment decisions.
c)   Create awareness among peers for budget and its process.
d)   To enhance the corpus fund.

Strategy 6.3   To manage capital and other strategic investment projects to deliver future requirements

Task 6.3.1- Investment in ecology of academic and support infrastructure

	Baseline 2021	Target 2025
Budget provisions for Academic Infrastructure	10 Cr	150 Cr

Subtask-
a)   New Academic Blocks to accommodate the upcoming students. (New Law Building)
b)   High end Lab development and other labs as per academic requirement
c)   ICT enabled classrooms.
d)   Faculty Housing Blocks

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Task 6.3.2- To continue to invest in our information technology capability to enhance the quality.		
	Baseline 2021	Target 2025
Budget provisions for New IT services	4 Cr	14 Cr

Subtask-

a)   Provisions for Digital transformation of the University.

BRANDING and VISIBILITY

7

Global reputation

Potential opportunities

Engagements and Outreach

Accreditations

Rankings

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Objective – **To become a destination of choice with global repute for transformation of young minds and future building**

Key Strategies	7.1	Strengthening the relationship with stakeholders by offering the platform for effective communication and delivery
	7.2	More focus on digital outreach
	7.3	Institution with national and international repute
	7.4	Intensifying Public relations

Strategy 7.1– Strengthening the relationship with stakeholders by offering the platform for effective communication and delivery

Task 7.1.1– Employee engagement

	Baseline 2021	Target 2025
Number of employee welfare programs organised	10	20
Employee satisfaction/perception survey	Nil	02
Number of initiatives taken for Employee recognition	01	05

Subtask–

    a)   Design of survey and conducting it every year.

    b)   Identification of welfare schemes and implementing them.

    c)   Peer review feedback system.

Task 7.1.2- Engagement with corporates

	Baseline 2021	Target 2025
Number of companies visited for Internships	833	1500
Number of companies visited for Placements	144	500
Number of Fortune (500) companies visited Placements/Internships	13	65
Number of Industry-Academia programs organised	08	100

Subtask-

    a)   Identify the Unique Selling Point

    b)   Assess the competition in market

    c)   Conveying value to target audience through effective communication strategies

    d)   To supervise the optimization of existing resources.

Task 7.1.3- Branding through Student engagement

	Baseline 2021	Target 2025
Number of Student ambassadors	Nil	150
Student Success stories/Testimonials	12	1500
Student perception survey	01	10

Subtask-

    a)   Identification of students to who can be ambassadors

    b)   Facilitating the identified students with platform for visibility

    c)   Preparing survey and Analysis of survey results

    d)   Creating digital content accordingly

    e)   Marketing at International Platform

Strategy 7.2- More focus on digital outreach

Task 7.2.1- Participation in different media rankings

	Baseline 2021	Target 2025
Number of rankings participated	06	10

Subtask-
    a)   Identification of prominent media ranking and participate

Strategy 7.3- Institution of national and international repute

Task 7.3.1- To achieve position in NIRF different categories

	Baseline 2021	Target 2025
NIRF overall Rank	100-150	Top 50
NIRF Law Rankings	NA	Top 30
NIRF Management Ranking	76-100	Top 50
NIRF Engineering Ranking	84	Top 50

Subtask-
    a)   To excel in Teaching, Learning & Resources
    b)   To excel in Research and Professional Practice
    c)   Improvising the Graduation Outcomes
    d)   Benchmarking with peers

Task 7.3.2- To get re-accredited with NAAC A++

	Baseline 2021	Target 2025
NAAC Grade	A+	A++

Subtask-
a) Improvising the NAAC key indicators
b) Benchmarking with peers

Task 7.3.3- Apply for IoE (Institution of Eminence)

	Baseline 2021	Target 2025
Initiative taken	Nil	01

Subtask-
a) Quantifying the milestones and timelines to achieve world class repute as expected in the regulations.
b) Explore feasibility through study

Task 7.3.4- Apply for International Accreditation and Rankings

	Baseline 2021	Target 2025
QS/THE rank	NA	Top 1200
Number of programs with ABET Accreditation	NA	All Eligible

Subtask-
a) Feasibility study for application
b) Benchmarking with peers.
c) Exploring international ranking for AMBA, AACSB.

Task 7.3.5- NBA accreditation for all eligible programs

	Baseline 2021	Target 2025
Number of NBA accredited program	5	All

Subtask-
- a) Identifying programs eligible for NBA accreditation
- b) Benchmarking with Peers

Strategy 7.4- Intensifying Public relations

Task 7.4.1- Organize visits for prominent personalities & events.

	Baseline 2021	Target 2025
Number of prominent visitors visited	27	300

Subtask-
- a) Identification of prominent guest
- b) Organisation of visits.
- c) All India VC conferences, Finance, HR, Leadership conclaves.
- d) Publication of literature in top media house publication.

Task 7.4.2- National and International visits

	Baseline 2021	Target 2025
Number of Places visited by MUJ Leadership among Peers	01	50

Subtask-
- a) Identification of places and forums
- b) Analysis the outcome of such visits

8 INFRASTRUCTURE DEVELOPMENT

Environment friendly

Capital investment

Niche experience

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Objective –To develop infrastructure which facilitates world class teaching, learning and research with enhanced campus experience to stakeholders by being a sustainable environment friendly landmark

Key Strategies	8.1	University Infrastructure enhancement through capital projects to meet the future requirements and university goals
	8.2	Sustainable and environment friendly campus
	8.3	Infrastructure management to ensure niche campus experience to all stakeholders

Strategy 8.1- University Infrastructure enhancement through capital projects to meet the future requirements and university goals

Task 8.1.1- Development of new infrastructure facilities aligned to student centric and future requirements

	Baseline 2021	Target 2025
Construction of New faculty Housing Blocks	2	3
Construction of School of Law Building	Nil	1
Construction of Management Building	Nil	1
Construction of new Auditorium with 1000 capacity	Nil	1
Creation of spaces for wellbeing of stakeholders	Nil	1

Subtask-

- a) Exploring surplus revenue for new projects while maintaining the required treasury
- b) Assessing the number of ICT enabled classroom.
- c) Assessing the requirement of new advanced and high-end labs aligned to curricular and co-curricular requirement.
- d) Assessing the requirement of FH blocks.
- e) Developing campus with spaces like gymnasium, indoor stadium, cycling track place for mental and spiritual wellbeing.
- f) Creation of shaded parking in FH.
- g) Developing infrastructure for medical courses

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Strategy 8.2 – Sustainable and environment friendly campus

Task 8.2.1– Generation of renewable energy

	Baseline 2021	Target 2025
Enhancing percentage of usage of renewable energy in overall consumption	17%	20%
Reducing traditional energy consumption sources.	83%	80%

Subtask-
- a)   Utilize more solar energy compared to traditional sources.
- b)   Transfer to solar energy mode.

Task 8.2.2- Stepping towards green campus

	Baseline 2021	Target 2025
E-waste management policy	Nil	01
Sustained student driven campaigns for environment	Nil	10
Tree to Person ratio at MUJ	0.75:1	1:1
Develop spaces for garden	Nil	5

Subtask-
- a)   Develop robust e waste management policy.
- b)   Initiate towards green campus
- c)   Reducing Carbon footprints and be a carbon neutral campus.
- d)   Reducing usage of paper and moving towards paperless campus.
- e)   Promoting policies for less usage of personal vehicle and use public transport.
- f)   Digital marking of plants and profile management.
- g)   Introduce concept of RRR (reuse, reduce and recycle)
- h)   Identify and develop gardens with global recognition names of gardens.
- I)   Develop a comprehensive environmental sustainability plan.

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Task 8.2.3- Classroom beyond walls		
	Baseline 2021	Target 2025
Creation of outdoor classroom environment	Nil	10

Subtask-

a)   Visit conservation parks to promote learning for environment.
b)   Bring students close to nature by taking outside the classrooms.

Strategy 8.3- Infrastructure management to ensure niche campus experience to all stakeholders

Task 8.3.1- Enhancing campus experience with infrastructure augmentation		
	Baseline 2021	Target 2025
Number of Smart vigilance system enhanced	400	600

Subtask-

a)   Deploy smarter and more vigilant AI based systems in campus

Task 8.3.2- Undertaking repair and maintenance of existing infrastructure		
	Baseline 2021	Target 2025
Spaces undertaken for Maintenance	1	2

Subtask-

a)   Execution plan for repair and maintenance specifying the duration.
b)   AB-1 and AB-2 consecutively.
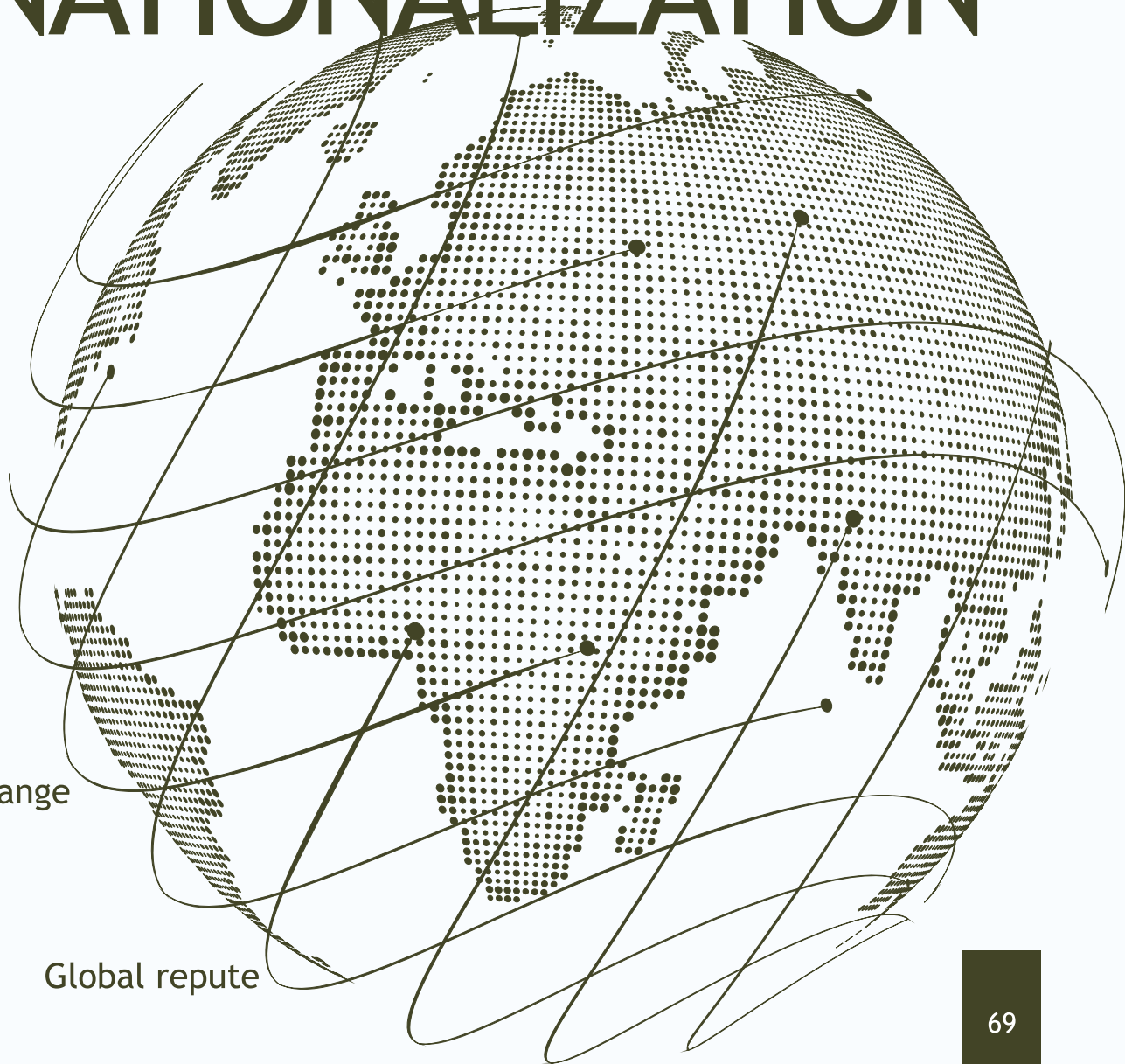c)   Small units to be taken on regular basis.

INTERNATIONALIZATION

9

Internationalization

Knowledge transfer

Exchange

Global repute

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Objective- To create a global intellectual hub and capitalize the University strength to seek new internationalized opportunities for future generation of graduates and academicians seeking growth while promoting diversity of thoughts

Key Strategies	9.1	Create Global Awareness and strengthen international engagements
	9.2	Internationally consented collaborator for knowledge and technology transfer
	9.3	An effective governance structure to steer international efforts leading to desired results
	9.4	Strengthening student global network

Strategy 9.1- Create Global Awareness and strengthen international engagements

Task 9.1.1- Promotion of internationalization at university		
	Baseline 2021	Target 2025
International summer school organized at university	03	50
Distinguished Visitors and delegations attracted in university	80	200

Subtask-

a) Establishing a strong foundation of summer school.

b) Identifying the distinguished visitors to be invited at university.

c) Invite delegation to university from international platforms.

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Task 9.1.2- Facilitate Student exchange with international partners

	Baseline 2021	Target 2025
Number of organizations engaged with semester abroad program	02	50
Number of students went under semester abroad programs	28	1500
Student to go for abroad under exchange programs	111	1000
Ratio of student through MoU came from abroad under exchange programs	0.22:1	10:1

Subtask-

a) Introducing such exchange schemes in collaboration with partnered organization.
b) Facilitating financially such students who opt for such programs.
c) Strengthening two-way exchange under such abroad programs.
d) Increase the opportunities for twinning arrangements
e) Development of immersion programs and summer schools
f) Introduction of international curriculum.

Strategy 9.2 Internationally consented collaborator for knowledge and technology transfer

Task 9.2.1- Deepening strategic partnership and strengthening the international engagements

	Baseline 2021	Target 2025
Building strategic partnerships with focused Countries through MoU's.	35	76
Awareness programs to develop international focus among staff and students.	01	10

Subtask-

a) Identify strategic countries and knowledge network.
b) Identify the areas of strategic partnership.
c) Organize cross cultural exchange programs.
d) Organize international exchange program for faculty and student

Task 9.2.2- Strengthen our international profile and reputation

	Baseline 2021	Target 2025
Percentage of Faculty engaged with international projects	249	500
Percentage of International students in campus	1%	15%
Percentage of faculties supported financially for Post Doc in QS/THE Institutions	Nil	2%
Faculty visited MUJ under exchange program	65	200
Amount generated through International Funding	INR 2.08 Cr	INR 40 Cr

Subtask-
   a)   Number of international faculty.
   b)   Awareness for international opportunity and facilitating a platform.
   c)   Strengthening two-way exchange under such abroad programs.

Task 9.2.3- To increase the number of international engagements with top world ranking universities to promote collaborative academic and research

	Baseline 2021	Target 2025
Number of active MoUs' signed with top 50/ QS/ THE ranked Universities	38	80
Collaborative research projects with top global Universities	Nil	40
Co-authored publications with top ranked Universities/foreign Universities	108	1150

Subtask-
   a)   Support curricular innovation that focuses on increasing students' global competencies.
   b)   initiating collaborative research over the whole spectrum of academic disciplines.
   c)   Identification of strategic partners based on education programs and research excellence.
   d)   Increase number of Collaborative Research Projects with International partners.
   e)   Encourage faculties to avail international journal / conference publication opportunities.

Strategy 9.3 An effective governance structure to steer international efforts leading to desired results

Task 9.3.1- Development of International dynamic team

	Baseline 2021	Target 2025
Strengthening international team at DOIR	01	01
Investment in market research in the focused countries	Nil	20% of marketing Budget

Subtask-

a) Allocate the required resources to international team.

b) Budget plan for the international market research.

Strategy 9.4 Strengthening student global network

Task 9.4.1 – A balanced international population at campus

	Baseline 2021	Target 2025
Percentage of International UG students	Nil	7%
Percentage of International PG students	Nil	3%

Subtask-

a) Developing an international admission policy.

b) Seek approval of regulatory bodies for international admissions.

Task 9.4.2 – Serve the international community through global initiatives

	Baseline 2021	Target 2025
Representation of MUJ at Global Forums	28	50
Number of research and development activities relevant to global community	Nil	05

Subtask-

a)   Implement additional programs, events and activities that integrate domestic and international students to promote intercultural communication and understanding.

b)   Initiate Overseas industry and academia in strategic areas

c)   Participate in international summits and forum of international significance

Task 9.4.3 – Strengthening international alumni community		
	Baseline 2021	Target 2025
Creating strong network of alumni community	in process	01

Subtask-

a)   Build a digital enabled partnerships with international alumni community and develop a responsive network.

b)   Build a strong public profile through alumni network.

10

SMART CAMPUS

Digital Transformation • Digital Integration • IT solutions

Objective – To acquire and sharpen the technological skills and bring Digital Transformation for enabling Digital governance which lead towards university goals

Key Strategies	10.1	Digital Integration of Student Lifecycle
	10.2	Administrative Simplification through Digital Transformation
	10.3	Organizational Policies and Digital Integrations
	10.4	Adoption of new age technology towards meeting the changing and increasing IT demands

Strategy 10.1- Digital Integration of Stakeholder Lifecycle

Task 10.1.1- To develop a Digital solution for entire stakeholder life cycle management

	Baseline 2021	Target 2025
Digital solution for SLCM	No	One platform

Subtask-
- a) Enablement of application for admissions
- b) Management of student enrolment
- c) Monitoring of academic progression
- d) Effective implementation of evolution processes
- e) Mapping of course outcome
- f) Facilitate record collection for students' achievements
- g) Assistance for Internship and Placements
- h) Alumni Registration
- I) Alumni Engagement

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Strategy 10.2- Administrative Simplification through Digital Transformation

Task 10.2.1- Enabling data driven decision making for university performance and forecasting

	Baseline 2021	Target 2025
Development of Administrative support tool	Nil	To be completed

Subtask-
- a) Establishing linkage among the functional units
- b) Collection of data on real-time basis
- c) Data analysis and knowledge representation
- d) Creation of Dashboards for relevant data

Task 10.2.2- Creating framework for administrative process implementation and improvement

	Baseline 2021	Target 2025
Number of administrative policies defined for digitization	7	15

Subtask-
- a) Identification of areas
- b) Development of Standard Operating procedures for policies
- c) Collecting feedback of stakeholders
- d) Further improvement of system

Task 10.2.3- System reengineering to reduce redundancy

	Baseline 2021	
Duration required for system reengineering	ongoing	To be completed

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Subtask-

    a)   Identification of system gaps

    b)   Identification of data needs

    c)   Creating central data storage facility

    d)   Data accessibility

Strategy 10.3- Organizational policies and Digital Integrations

Task 10.3.1- Defining IT policy for the organization

	Baseline 2021	Target 2025
Defining robust IT policy and process	1	1
ISO 270001 certification	Nil	1

Subtask-

    a)   Identifying parameters for IT policy

    b)   Defining the Cyber security requirements

    c)   Risk management preparation and solution

Task 10.3.2- Review of existing policy and mapping them to Digital governance

	Baseline 2021	Target 2025
Number of Policies revamped for mapping with Digitization	Nil	All policies to be mapped

Subtask-

    a)   Reviewing of existing organisational policies

    b)   Defining digital workflow

    c)   Integration of policies with digital platform

Strategy 10.4- Adoption of new age technology towards meeting the changing and increasing IT demands

Task 10.4.1- Deployment, operations, and maintenance of university networks

	Baseline 2021	Target 2025
Available bandwidth of broadband connection for faculty with resilient system	155 MBPS	2 GBPS
Available bandwidth of Wifi connection for students	1.5 GBPS	10 GBPS

Subtask-
- a)   Identifying faults
- b)   Address the complains
- c)   Enhance the network reachability

Task 10.4.2- Data Centres and Facilities

	Baseline 2021	Target 2025
Data Centre capacity (Memory)	570 TB	2000 TB
Student – Computer ratio	8:1	6:1
Number of Computer System for students	1201	2500

Subtask-
- a)   Identifying need of new IT facility to be created in university
- b)   Allocation of funds
- c)   Procurement of laptops/workstations
- d)   Identifying the rate of Data generation
- e)   Defining data storage mechanism
- f)   Implementation of Backup plans
- g)   Ensuring Load balancing and availability

Task 10.4.3- Digital Assets and Distribution and Management

	Baseline 2021	Target 2025
Number of Software Licenses	86	100
e-Waste Management - Recycled output % of Total E-Waste	20%	50%

Subtask-

a) Software licence renewal and purchase
b) Develop digital library and resources.
c) Policy for e-waste management

Way forward to 2030

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Sl.No.	Achievable Major Parameters	Targets
1.	Total No. of Academic Programs (UG and PG)	150
2.	Total No. of Students in Campus	25,000
3.	Total No. of Faculty Members (1:15)	1900
4.	Faculty Members with PhD	1750
5.	NIRF Ranking	Top 50
6.	NAAC Re-accreditation	A++
7.	International rankings THE	Top 750
8.	Total revenue from campus based regular programs (INR. Crores)	INR 500 Cr
9.	Research Grants	INR 400 Cr
10.	No. of Scopus indexed research publications	22500
11.	International accreditation	AMBA, AACSB, ABET, etc.
12.	International faculty in campus	200
13.	International student in Campus	5000
14.	Centre of Excellence Research, Academics and Industry	15
15	Academic Blocks	06

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