



MANIPAL
UNIVERSITY
JAIPUR



N · S · D · C
National
Skill Development
Corporation

Transforming the skill landscape

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

MANIPAL UNIVERSITY JAIPUR

AND

NATIONAL SKILL DEVELOPMENT CORPORATION (NSDC)

For

**Introducing Skill Based Training in Manipal University Jaipur as part of the
Academic Programme**

This **Memorandum of Understanding (MoU)** is made on the 09 Day of July of the year 2015.

BY AND BETWEEN

National Skill Development Corporation a Company incorporated under the Companies Act, 1956 having its registered office at A-Block, Clarion Collection, Shaheed Jeet Singh Marg, New Delhi – 110016 (hereinafter referred to as “**NSDC**”) which expression shall unless repugnant to the context thereof shall remain and include its successors, legal representatives and permitted assigns, on the **FIRST PART**.



AND

Manipal University Jaipur represented by the **Registrar, Manipal University Jaipur** (hereinafter referred to as "MUJ." which expression shall unless repugnant to the context or meaning thereof, include its successor in office and permitted assigns) on the **SECOND PART**

Whereas NSDC and **Manipal University Jaipur** have desired to affirm a joint commitment to Introduce Skill based Training Programmes as part of **Academic Programme** at the **Manipal University Jaipur**

I. PREAMBLE / BACKGROUND

The NSDC was set up as part of a National Skill Development mission to fulfil the growing need in India for skilled manpower across sectors and narrow the existing gap between the demand and supply of skills. It develops appropriate models to enhance, support and coordinate private sector initiatives.

Manipal University Jaipur.

The University was established by the Act No 21 of 2011 as the State Private University with the heritage of excellence in higher education for over 60 years. It is a Multi-Faculty / Multi- Disciplinary University. The University has grown on major disciplines of Engineering, Science, Management, Hotel Management, Planning, Design, Architecture, Journalism, Mass Communication, Commerce, Banking, Law and Social Sciences and the first batch of Post Graduates has been awarded degrees in year 2014. With the state-of-the art facilities available in the campus, the University has already made major leaps in academic and infrastructural aspects within the state as well as outside. MUJ has been applauded from various quarters, and has been recognized and awarded by premier agencies. To name a few, in 2013, *the Hindustan Times* recognized MUJ as the leading University of the Region, HRD Ministry recognized it as a Centre for Quality Enhancement in Engineering Education (QEEE), and National Informatics Centre (NIC) recognized it as the eGov Campus. In 2015, the University received National Education Excellence



ASSOCHAM Award under the category: Best University Campus. Besides, recognizing efficient architecture and infrastructure, the University has received 5 Star rating from GRIHA.

The Objective of this MoU is to further improve employability skills of the students of Manipal University Jaipur. NSDC standards and job roles introduced during the below mentioned projects have been developed with industry inputs to bridge the gap of industry requirement for suitable jobs. The skills provided during the training will be measured by facilitating employment to the students post achieving certification

II. PURPOSE

- 1) Manipal University Jaipur is keen to introduce Skill based Courses in its Academic Programme of the University. These courses will be introduced from Academic Year 2015-16. Skill based Courses will cover all semesters as open electives in Faculty of Design, Faculty of Engineering, Faculty of Science, Faculty of Arts & Law and Faculty of Management. Tourism and Hospitality Skill Council, Media & Entertainment Sector Skill Council, Gems & Jewellery Sector Skill Council, Automotive Skill Development Council, Telecom Sector Skill Council, Apparel, Made-ups & Home Furnishing Sector Skill Council, IT-ITeS SSC NASSCOM, Life Sciences Sector Skill Development Council, Retailers Associations Skill Council of India (RASCI) shall work closely with MUJ.
- 2) The students will be given a choice to select any 1 (One) Skill based course from the identified sectors in addition to the regular academic subjects
- 3) With mutual understanding between Manipal University Jaipur and NSDC, up to five sectors per college/institution will be introduced initially. The detailed list of the sectors and job roles are attached as **Annexure - I**.



- 4) Before the commencement of every academic year Manipal University Jaipur will review with NSDC and consider introducing new sectors and courses as per the demand of the industry.

III. GENERAL PROVISIONS

- 1) This Memorandum will set up general conditions for cooperation in Skill Based Training in Manipal University Jaipur and that the Parties intend to use as a framework to continue their cooperation.
- 2) The Parties intend to cooperate and focus their effort on cooperation within area of Skill Based Training across various Faculty / Schools of Manipal University Jaipur.
- 3) The cooperation directions will be defined collectively in the course of negotiations. The Parties through mutual effort will try to establish long term and beneficial cooperation.

IV. SCOPE OF ACTIVITIES

Targeting the above goals, when implementing cooperation in Skill Based Training the Parties will direct their efforts towards:

- 1) Efficient and practical application of experience gained through cooperation in the Skill Based Training;
- 2) Enhancement of direct links between Manipal University Jaipur and NSDC, NSDC approved Training Partners and NSDC approved Sector Skill Councils to promote and enhance Skill Based Training;
- 3) Introduction of Skill based course from the Identified sectors in addition to the academic subjects.



- 4) Review and Introduction of new Skill based courses as per the demand of the industry under other vocations.
- 5) Facilitating employment to the students post achieving certification. NSDC will ensure that its Sector Skill Councils and Training Partners who will be participating in the implementation of the programme agree to 70% post training placement of student desiring the same.
- 6) Implementation of cooperation programmes and projects through NSDC approved training partners and NSDC approved Sector Skill Council in Skill Based Training;

V. IMPLEMENTATION OF THE MEMORANDUM

In order to ensure the implementation of this Memorandum, the Parties will create a "Skill Based Advisory Committee" (SBAC) which will be responsible for:

- 1) Discussion of the progress of cooperation in Skill based Training;
- 2) Preparation and coordination of cooperation plans amongst the Parties;
- 3) Coordination of communication with NSDC approved Training Partners and NSDC approved Sector Skill Council for cooperation in Skill based Training;
- 4) Discussion of other issues pertaining to the implementation of this Memorandum.
- 5) Such other matters as may be decided by and between the parties.

VI. ROLE AND RESPONSIBILITIES OF UNIVERSITY

- 1) Manipal University Jaipur will identify and provide the list of Faculty / Schools to consider introduction of skill based training as per **Annexure - II**.



(List of Faculty / Schools)

- 2) The Faculty / Schools that are desirous of adopting the scheme will provide the required infrastructure for the delivery of courses in the colleges which includes existing class rooms and computer labs.
- 3) Manipal University Jaipur will ensure to streamline the Introduction of Skill based courses in theory and Labs /Practical with the scheme of studies. Marks scored by students in the skill based course will be part of the Mark Sheet issued by the University. *(Please modify as per the final operational model)*
- 4) Manipal University Jaipur will create awareness among the students to promote and encourage enrolment in skill based courses. This activity will include a press release , sharing information on its website, mass e-mailing to students and actively promoting the engagement on other social media platforms, as and when required.
- 5) Involvement of College Staff and Administration to hold focussed group discussions and ensure their total involvement and commitment to the project with the assistance of NSDC.
- 6) Share the records and other details related to student enrolment and certification to NSDC pertaining to skill based courses as and when required by NSDC.
- 7) Skill based training to be introduced as a part of additional curriculum in Academic Programme.
- 8) Skill based training will be integrated with their curriculum.



VII. ROLE AND RESPONSIBILITIES OF NSDC

- 1) Identification of Sectors and Job roles for students – NSDC will help in identifying and share the list of Sectors and Job roles as appropriate with the University.
- 2) NSDC will help/support in providing the curriculum with its approved Training Partner and accredit the one best suited for the students. Necessary changes as required shall be made by University. This will constitute the relevant Courses in the Faculty of Design, Faculty of Engineering, Faculty of Arts & Law, Faculty of Science and Faculty of Management and other curriculum.
- 3) NSDC will help/support in providing the training delivery through its approved training partners, which will be shortlisted and selected solely by NSDC.
- 4) NSDC will identify and select its approved Training Partners having experience and expertise to provide QP-NOS (Qualification Pack – National Occupational Standards) based trainings. The QP NOS based courses of progressive Job Roles of NSQF (National Skills Qualification Framework) Level 4; Level 5 and/or Level 6 in a sector will be introduced and run in College.
- 5) NSDC will help/support in benchmarking quality of the training, assessments and certification according to the standards and processes of NSDC.
- 6) NSDC will help/support in organize for the assessment of skills and will issue a joint certification. The students will be continuously evaluated by the teacher(s). Attendance requirements as per the University Ordinances will be monitored by the concerned College/Institution.



- 7) NSDC will use its best endeavours to drive all aspects and continuous industry interface, identifying local industries who will actively engage to help the delivery of the training and placement of students into internships/jobs.
- 8) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved Sector Skill Council(s) and/or NSDC approved Training Providers.
- 9) **FINANCIAL ARRANGEMENTS**
NSDC shall not bear any cost/financial obligation (Directly or Indirectly) under this MOU or matters arising out of same.

VIII. JOINT ROLES AND RESPONSIBILITIES OF (University) AND NSDC

- 1) The skill assessment will be jointly conducted by designated assessors of NSDC approved Sector Skill Council). Every student will be awarded a joint certificate on successfully attaining pass marks in the assessment as per the guidelines issued by Manipal University Jaipur and NSDC.
- 2) Fee of the Courses will be mutually decided by Manipal University Jaipur and NSDC in consultation with NSDC Approved Training partners and NSDC Approved Sector Skill Councils. At present the agreed fees with NSDC Training Partners for delivering training is Rs. 2,000/- and Rs 500/- assessment fee per semester
- 3) Both Parties will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.
- 4) Both Parties constituted under this MoU will hold monthly meetings, between senior officials to discuss the coordination of matters relevant to the operation of this MOU.



- 5) It is understood that NSDC would discharge all or any of the above activities either itself or through NSDC approved Sector Skill Council(s) or NSDC approved Training Providers.

IX. PROJECT MANAGEMENT TEAM

- 1) NSDC will appoint a nodal officer in each College/Institution to facilitate day to day activities for the successful delivery of the skill based courses. The name and contact details of the same will be shared with NSDC team before the commencement of the project.
- 2) NSDC (either itself or through its approved Sector Skill Council or approved Training Partner) will appoint a Coordinator, who would be coordinating with Trainers, monitor training, and liaison with all stake holders.

X. MONITORING

- 1) Implementation of the MoU will be jointly monitored by Manipal University Jaipur and NSDC.

XI. MISCELLANEOUS PROVISIONS

- 1) The MoU is not intended to be a legally binding document. Rather, it is meant to describe the nature and co-operative intentions of the Manipal University Jaipur and NSDC. Nothing, therefore, shall diminish the full autonomy of either party, nor may any constraints be imposed by either upon the other, and nothing in this MoU shall be deemed to create a employer-employees relation, partnership, joint venture or agency relationship between the parties, neither this MoU gives authority to either represent or exercise decision, on behalf of the other Party.



- 2) Any other matter not included in this MoU which is necessary for the smooth functioning of the Scheme shall be finalized amongst Manipal University Jaipur and NSDC on mutual terms and conditions in writing.
- 3) The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit prior permission in writing from respective party.
- 4) This MOU doesn't create any legal obligations between the Parties. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Memorandum of Understanding shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.
- 5) The Parties are entering into this MOU in good faith and intentions. Neither party will be responsible for any liabilities arising out of negligence, default, death, injury or any legal action/inaction or other matters, associated/incidental to this MOU, for reason of other Party..
5. This MOU will come into effect on date of signature by all Parties and shall be valid for five (5) years and may be mutually extended from time to time in writing by both the parties No change(s)/amendment(s) can be made to this MOU without written consent signed by both the parties.
6. Each party might bring this MOU to an end by giving a 30 day written notice to the other party on the address mentioned above.
7. Each Party undertakes to observe the confidentiality of the documents / information, received from or supplied to the other party, pursuant to this MOU.

Through this Memorandum of Understanding the Manipal University Jaipur and NSDC affirm their commitment to fulfil and achieve the objectives mutually agreed upon in this Memorandum of Understanding.

Signed this Memorandum of Understanding on this 09 day of July 2015 at New Delhi.



<p>For and on behalf of National Skill Development Corporation</p> <p><i>[Handwritten Signature]</i></p>	<p>For and on behalf of Manipal University Jaipur</p> <p><i>[Handwritten Signature]</i></p>
<p>(Signature)</p> <p>Mr. Dilip Chenoy MD & CEO, NSDC</p>	<p>(Signature)</p> <p>REGISTRAR Manipal University Jaipur Prof (Dr) Vandana Suhag Registrar, Manipal University Jaipur</p>
<p>(Name)</p> <p>(Date) 09 July 2015</p>	<p>(Date) July 09, 2015</p>
<p>Witness:</p> <p>1) <i>[Handwritten Signature]</i> CHIRANJIV GUHA</p> <p>2) <i>[Handwritten Signature]</i> G. M. MOHAN REDDY</p>	<p>Witness:</p> <p>1) <i>[Handwritten Signature]</i> ABHIMANYU MAINI</p> <p>2) <i>[Handwritten Signature]</i> CDR. AJAY KUMAR</p>



Annexure - I

Detailed List of Sectors and Job Roles

(This is an Indicative List and will be based on NSDC's QP-NOS and will be finalized during Project Management Phase)

SKILL SECTORS/SPECIALISATIONS AND AVAILABLE GENERAL CONTENT

No.	Sector	Specialization	Available General Content
I	Automobiles		Science Stream
		1 Engine Testing	
		2 Vehicle Testing	
		3 Vehicle Quality	
		4 Auto electrical and Electronics	
II	Entertainment		Arts Stream
		1 Theatre and State Craft	
		2 Theatre Studies	
		3 Acting	
III	Information Technology		Science Stream
		1 Software Development	
IV	Communication		Science Stream
		1 Mobile Communication	
		2 Mobile Telecom System	
		3 Digital Switching Systems and Next Generation Networks	
		4 Telecom Support	



		Infrastructure	
	5	Microwave Stations	
	6	Broadband Networks	
	7	Optical Fibre Networks	
V	Economics and Finance		Commerce Stream
	1	Retail	
	2	Banking	
	3	Financial Planning	
	4	Financial Services	
	5	Logistics	
VI	Agriculture		Science Stream
	1	Green House Technology	
	2	Renewable Energy	
	3	Processing and Food Engineering	
	4	Soil and Water Conservation	
VII	Construction		Science Stream
	1	Building Technology	
	2	Ceramic Tiles	
	3	Refractory Technology	
VIII	Applied Arts		Arts Stream
	1	Fashion Technology	
	2	Interior Design	
	3	Jewellery Design	
IX	Travel and Tourism		Commerce Stream
	1	Tourism	



XI	Apparel and Textile		
		1	Fashion Design
		2	Textile Design
		3	Apparel Manufacturing
		4	Fashion Management
XII	Adventure Sports		
		1	Disaster Management
		2	Environment



Annexure - II

List of Colleges / Institutions to consider introduction of skill based training

Sr no	Name of the Faculty	Name of the School
1	Faculty of Engineering	School of Computing & Information Technology
2	Faculty of Engineering	School of Automobile, Mechatronics & Mechanical
3	Faculty of Engineering	School of Electrical, Electronics & Communication Engineering
4	Faculty of Engineering	School of Civil and Chemical Engineering
5	Faculty of Management	TAPMI School of Business
6	Faculty of Management	School of Business & Commerce
7	Faculty of Management	School of Hotel Management
8	Faculty of Arts & Law	School of Arts & Law
9	Faculty of Science	School of Basic Sciences
10	Faculty of Design	School of Architecture
11	Faculty of Design	School of Planning & Design

