



LETTER OF INTENT

Date: 06 / Aug / 2016
Name: Vridhi Gound
College: MU Jaipur

Dear VRIDHI,

We are delighted to extend this Letter of Intent ("LOI") to you for the position of **Trainee, Technology** with Sapient Consulting Private Limited ("Sapient").

Upon your acceptance of the terms of employment and your joining Sapient, Sapient will provide you with a total compensation package that consists of your base salary and statutory retirement benefits.

Your total Cost to Company ("CTC") would be Rs. 505,254/- which shall include the following:-

- An annualized base salary of Rs. 475,000/- (including HRA)
- Provident Fund and Gratuity contributions, (As per the applicable provisions and Sapient policies) equal to 5.88% of your base salary (16.8% of your Basic Salary).

Tax at the applicable rate shall be deducted at source from your salary. The CTC shall vary for interns joining us under the Internship Program at Sapient.

Your anticipated start date will fall in the second half of 2017 and which shall be intimated to you in due course. You will be on training for a period of 6 months from the start date of your employment. Your home office in India would be either Gurgaon/Bangalore depending on the business requirements.

You will be required to sign a training agreement on joining Sapient. Sapient would be making considerable investment in imparting specialized training to you for meeting the business requirements of the Company. Should you decide to leave Sapient within 18 months from the date of your joining, you would be required to pay INR 1,50,000 in accordance with the terms of the training agreement.

This LOI does not constitute a letter of employment and does not bind Sapient in any manner. The regular letter of employment shall be shared with you a month prior to your joining Sapient. In case you decide to join Sapient as an intern during the course of your degree program, you will be extended an offer of internship a month prior to your joining.

Sapient Consulting Private Limited

Registered Office: 104, Ashoka Estate, Barakhamba Road, New Delhi-110001, India



Your employment will be effective upon joining Sapient, post formal acceptance of the terms of employment/internship offered to you and completion of prescribed formalities. All terms stated herein are contingent upon the successful completion of your educational degree, successful completion of the training / internship program being offered to you by Sapient and subject to your good behavior and conduct and other parameters as may be decided by Sapient.

We are looking forward to your joining us. We are sure that you would find life with Sapient to be motivating and challenging.

Kindly return a copy of this letter of intent duly counter signed by you. If we do not receive your acceptance, we will assume you do not wish to proceed further.

Best Regards,

KAMESHWARI RAO

Digitally signed by KAMESHWARI RAO
DN: cn=KAMESHWARI RAO, o=SAPIENT CONSULTING PRIVATE LIMITED, ou=NA,
email=kameshwari.rao@sapient.com, serialNumber=3585269e04440bc1e147097125a09558fcd3c303c4ce4b72
+51c3504a84b, postalCode=110001, st=DELHI
Date: 2016.08.01 12:02:45 +05'30'

Kameshwari Rao
Vice President, People Strategy | Sapient

I hereby accept the terms of the above LOI.

Signature : *Vridhi Govind*

Name : VRIDHI GOVIND

Date : 12/08/2016

Permanent Address: 776-B ASHOK CROWK ADARSH NAGAR, JAIPUR (302004)

Temporary Address: MANIPAL UNIVERSITY JAIPUR

Contact Information: 8947992925 / 8101334863

vridhi.govindp@gmail.com

ACCEPTED

Vridhi Govind

Vridhi Govind

12/8/16

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